

HEALTH, SAFETY & THE LAW

In Canada, employers and supervisors have health and safety obligations for the employees that work under their direction and for the work area over which they have authority. While these obligations may vary slightly from province to province, they share a common general duty clause: "to take every reasonable precaution to protect the safety of a worker".

In addition, employers must ensure that they hire **competent** supervisors who are knowledgeable about workplace processes, hazards existing in the workplace and Occupational Health and Safety Laws that apply to their workplace. Although many supervisors may be familiar with processes in their workplace and with the hazards associated with them, they may not be considered '**competent**' in terms of their knowledge of and obligations under health and safety laws. The course also covers Bill C-45, now known as Section 217.1 under the Criminal Code of Canada.

Training Solution – Online Health, Safety & The Law Course

This course will help supervisors fully understand their responsibilities under current health and safety legislation.

Course Overview

By taking *Health, Safety & The Law*, participants will review these topics:

- Overview of the Act and its structure
- The Internal Responsibility System
- Due Diligence
- Enforcement
- Employer responsibilities
- Supervisor responsibilities
- Worker responsibilities
- Joint Health & Safety Committee Roles
- Worker rights
- Work Refusals

Online Course Offers Convenience and Efficiency

These courses are powered by the **Link2eLearning** LMS (Learning Management System), so you can track course progress and completion. Each training solution provides quizzes, a final exam and a course completion certificate.

FOR MORE INFORMATION:

1-800-797-2129

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BENEFITS OF LINK2ELEARNING

All of Link2eLearning's online courses are offered through our learning management system (LMS).

Link2eLearning online learning is:

- ✓ Easy to use for delivering and tracking employee training across the organization - providing instant, accurate reporting for workplace audit
- ✓ Globally accessible available anytime, anywhere there is Internet access
- ✓ Cost-effective eliminating the cost of facility rental, travel cost and lost time required for instructor-led training
- ✓ Flexible courses and administrative functions can be scheduled to suit individual needs
- ✓ Consistent enabling you to provide standard training material to all employees across the organization

LMS FEATURES

Employees can:

- Self-register on a secure site
- View and complete the course at their convenience
- Participate in online quizzes
- Produce certificates of completion

Administrators can:

- Monitor participation
- Easily track results
- Export data